

VIVID VISION 2022



S N A P S H O T

The following is our 2022 Vivid Vision. Creating a Vivid Vision brings the future into the present, so we can have clarity on what we are building now. It is a detailed overview of what South Reno United Methodist Church will look like, feel like, and act like three years out - by December 31st, 2022.

Our hope is that, by sharing this vision, you will feel a sense of ownership and jump on board to help make this vision our reality.

We have a destination. How we get there, that is the future work of church leadership and action plans; not this document.

So, what you can do? The first time you read this, simply let the information sink in. The second time, start to bring yourself into the picture. The third time, think about the first action step you can take to help bring this vision to life.

This document depicts where we are headed. The next three years will mark a pivotal time in the life of our church and community. Our synchronized stride is essential to arriving at our destination.

We are ready. Are you?

Let's take a ride into the future...

SOUTH RENO UNITED METHODIST CHURCH

WHY WE DO WHAT WE DO

Meaning and belonging are core human needs. For parents and others who care about the future, another urgent need is to pass along values to the young.

When congregational members are asked why they participate in the life of the South Reno UMC, the answers resemble one of the following:

- *"I appreciate the spiritual engagement of this congregation."*
- *"I come because of the people that are here."*
- *"It's important to me that my children are raised with the values of this community."*

Belongingness is the human emotional need to be an accepted member of a group. Whether it is family, friends, co-workers or a sports team, humans have an inherent desire to belong and be an important part of something greater than themselves.

CULTURE

The fruitfulness of South Reno UMC depends upon its people.

- **We are unashamedly God-centered.** In everything we do and say, we glorify the Three-in-One God: Father, Son, and Holy Spirit.
- **We are also passionately people-focused.** All people, regardless of their spiritual condition, matter to God and to us.
- **We are strategically team-based.** Ministry is best accomplished by teams of people with diverse gifts and abilities, who are bound together by common purpose and covenants of trust.

MISSION

"To PARTNER with God in MAKING DISCIPLES of Jesus Christ who make disciples for the TRANSFORMATION OF THE WORLD for the GLORY OF GOD."

WHAT WE DO

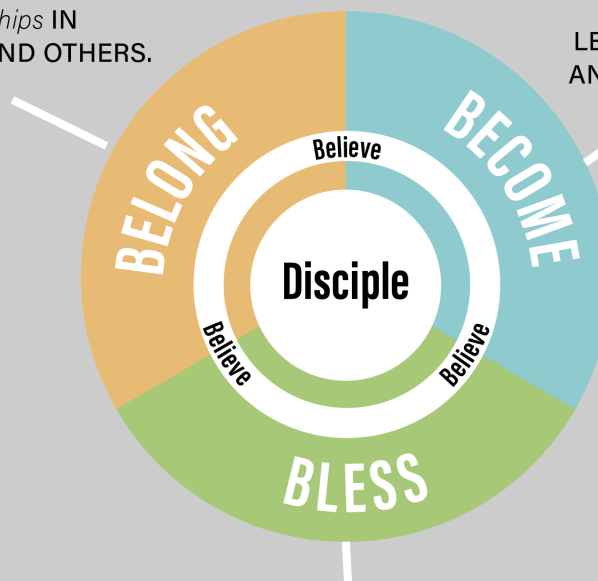
We fulfill our vision by helping people grow into fully devoted disciples of Jesus, guided by our values. We draw inspiration from John Wesley's strategy for making disciples in 18th century England:

"For each wave of grace, there is a corresponding formative element to connect people to that grace...this conscious alignment is one of Wesley's finest legacies to the Christian tradition."

VISION OF DISCIPLESHIP

DEVELOP HEALTHY *relationships* IN
community WITH GOD, SELF, AND OTHERS.

LEARN *about* GOD, THE BIBLE,
AND YOUR PLACE IN HIS *body*.



POSITIVELY *impact* OTHERS
WITH YOUR ONE AND ONLY *life*.

People come to South Reno UMC seeking guidance. A clear path. One which communicates how to connect within community, grow their knowledge of God, and make a positive impact on others. As a result people at South Reno:

- Become... *more like Jesus in the way we live.*
- Belong...*and grow in Christian community.*
- Bless...*others with time, talents, and treasure.*

We meet people where they are and help them take the next steps on their spiritual journey

KEY IMPLICATIONS

Our Partnership: Jesus came to earth to reveal God to us, to be “God with skin on.” Now we partner with God, by the power of His Holy Spirit in us. It is a joint venture, where we follow God and work with God to help people experience God’s grace and salvation.

Our Product: Our focus is transforming lives. We partner with God as He changes people from who they are into who they are created to be. God takes broken people and transforms us into new creations that are growing toward healing and wholeness.

Our Process: No matter where we are in our spiritual journey, there is always room to grow. Jesus taught that the journey to becoming a fully devoted disciple is an ongoing and daily process.

Our Promise: Even though we get to play a part in God’s work, He does the life changing and deserves all of the credit. This is our promise and pledge!

VALUES

COMPETENCE

A curiosity to learn new skills and develop mastery of new subjects.

COMMUNICATION

The ability and willingness to express ideas and emotions.

SELFLESSNESS

A willingness to serve others and to place the truth and other’s interest above self-interest.

Perspective

Thoughtfulness about the way past experiences and challenges have shaped attitudes, beliefs, and behavior.

Flexibility

An openness to new perspectives and the adaptability to let go of one idea or belief to embrace another.

HUMILITY

Inclusiveness, self-awareness, and respect for others.

drive

A can-do spirit, a strong work ethic, and hunger to succeed.

TEAM

Our teams are comprised of highly skilled individuals, paid and unpaid, who are in complete alignment with our vision and values. Our teams are both healthy and high performing. We get along well and get stuff done. We focus on relationship AND results. We are:

- *A life-giving culture with a result producing outcome.*
- *A healthy team with minimal dysfunction and maximum production.*

We focus on the health of teams, and we also focus on the performance and productivity of teams. There is good chemistry, and everyone is operating from their sweet spot, objectives are clear, and kingdom progress is being made. It is incredibly fulfilling and fun to be part of the team.

THINK STEPS, NOT PROGRAMS...

We do more than get people into church and into heaven, we also seek to get heaven into our people and our community, just as Jesus instructed us to pray, "Thy Kingdom come..."

We provide a system of "steps" which give spiritual support for the emerging needs of our growing community (i.e. preschool, children, youth , and adults.)

FACILITIES

We steward building assets to advance God's Kingdom; not only serving God's purpose now, but also positioning for generations to come.

We have meaningful connection points with all groups that share our building and are making the South Reno campus a powerhouse for mission.

COMMUNITY INVOLVEMENT

The Church was never meant to be a building out on the edge of town. Jesus intended us to be a people of love and service who live out and proclaim the good news of his kingdom, right where we live.

We understand that it is no longer enough to be a church IN the world. We live FOR the world.

We are making lives better and making the world a better place to live. As a result, people who don't attend South Reno regularly speak positively about the church and our involvement in the community.

Because we listen to, talk with, and celebrate the community; we have credibility and influence on multiple levels. We steward this influence with wisdom and grace.

LAST WORDS

First, the good news: we do not worry about building the church. Jesus takes care of that. We have removed that burden from our shoulders.

We use church attendance, membership, along with other church metrics to gauge whether we are heading in the right direction, but they are not our targets.

We are making disciples. This is the mission of all who follow Jesus Christ. Thus it is also the mission of all clergy, church staff, lay leaders, and everyone who claims to be a Christian.

When we make disciples of Jesus, we always get the church; rather than seeking to make a church and rarely get disciples.

So we grow in every way into Christ—the full measure of Christ, because....

Jesus is our target.

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